



# APPOINTMENT OF INTERIM CHIEF EXECUTIVE OFFICER

The Africa College of Insurance and Social Protection is pleased to announce the appointment of Cikay Richards as Interim Chief Executive Officer, effective August 3, 2024. Ms. Richards succeeds Sosthenes Kewe, who has been appointed as a Board Member.

Ms. Richards is a distinguished purpose-driven leader known for inspiring change and impact, with a passion for growth and female leadership. A prominent figure in the business landscapes of Africa, Europe, and Latin America, she is renowned for her strategic acumen, unwavering commitment to public service, and dedication to fostering strategic partnerships and collaborative success. Her tenure at EY Switzerland, where she served as the Africa Lead for the International Development team, highlighted her ability to deliver high-quality results under tight deadlines, drive profit growth, reduce costs, and enhance process efficiency. Her decisive leadership and exemplary communication skills have consistently earned her the respect and admiration of clients and colleagues. As Executive Director of the European Business Group Tanzania (EUBG), Ms. Richards showcased her expertise in bolstering international trade relations, driving trade flows to nearly €1.3 billion.

At the Irish Embassy in Tanzania, she revitalized the Ireland-Tanzania Scholarship Programme, significantly increasing applications and engagement. Ms. Richards excels in relationship management, ensuring win-win outcomes and fostering strong client partnerships. Her exceptional ability to drive strategic initiatives and build collaborative,



mutually beneficial relationships makes her a formidable force in any executive role. Ms. Richards holds an M.Phil. in International Peace Studies from the world-renowned Trinity College Dublin, a BA Honors in International Relations from Dublin City University, an Advanced Diploma in Project Management, and a Professional Certification in Project Management from the prestigious Institute of Project Management in Ireland.

Ms. Richards serves on the board of three esteemed organizations and is a respected advisor and mentor. Her visionary leadership and achievements position her as a leading figure in the international business community, dedicated to fostering a more just and equitable world. Her appointment is expected to drive strategic initiatives, enhance performance, and foster innovation at the College. Her vision and dedication will be instrumental in advancing the College's mission, expanding its reach, and solidifying its reputation as a leading institution. There is confidence that under her leadership, the College will achieve unprecedented success and set new benchmarks.